

Person Specification: Lancaster Steiner School Class Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • An approved Steiner Waldorf Teaching Qualification or a commitment to complete a Steiner teacher training course whilst in post (though a PGCE & QTS would be essential in this case) • A good standard of education, including clear evidence of competency in numeracy and literacy. • Suitability to work with children and willingness to undertake an enhanced DBS disclosure to prove this. • Level 2 Safeguarding or willingness to access Level 2 Safeguarding training prior to taking up post 	<ul style="list-style-type: none"> • Commitment to further professional development • Appropriate degree level qualification • Qualified Teacher Status • Current First Aid Certificate • Safeguarding Level 3
Experience	<ul style="list-style-type: none"> • Teaching experience 	<ul style="list-style-type: none"> • Experience of teaching the Steiner Waldorf curriculum
Knowledge and understanding	<ul style="list-style-type: none"> • Commitment to Steiner pedagogy • A basic understanding of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND • Knowledge and understanding of safeguarding issues and how best these can be addressed 	

Skills, Attributes and Abilities	<p>The Class Teacher would be able to:</p> <ul style="list-style-type: none"> • Work in a small team • Work on own initiative and as part of a teaching team developing good personal relationships within the team • Communicate well, both verbally and in writing • Liaise effectively with pupils and parents. Be willing to promote the school's aims positively. • Be imaginative and able to present all subjects artistically. Create a happy, challenging and effective learning environment. • Be able to cope with pressure and have a flexible approach to work with a positive attitude towards the challenges that face a small school and have a sense of humour. • Be able to maintain good administrative and child assessment records • Maintain excellent levels of discipline and behaviour with a consistent, firm but caring approach 	<ul style="list-style-type: none"> • Handwork and Craft ability • Ability to play a musical instrument • Ability to speak another language
Personal characteristics	<p>Approachable & Committed Empathetic & Enthusiastic Organised & Resourceful</p>	